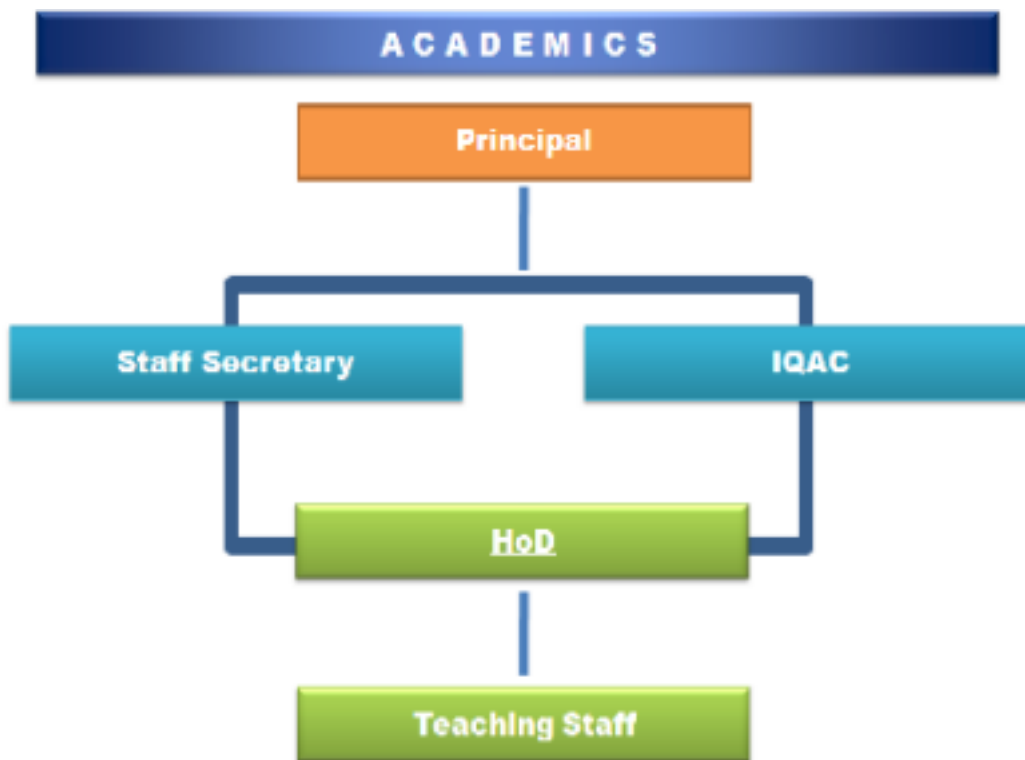




## Decentralization and Participative Management

· In Basaveshwar Arts College, Bagalkot the academic activities are not fully regulated by the principal alone. It is a collaborative process where the principal is aided by IQAC and Staff Council comprising the Heads of various departments.



Collaborative Autonomy to the Departments. · The top management is always supportive towards academics and academic work in the college. The decentralized planning provides the departments the authority and responsibility to complete the desired academic task in the best possible manner. The department with HOD at its helm holds regular staff meeting.

- All the staff members are involved in deciding day today academic activities of the department.
- Every department makes a comprehensive academic calendar with set tasks to be conducted in the course of the academic year. Committees are appointed within the departments for various academic and co-curricular activities. Time table for every semester will be prepared well in advance.
- Departments are given autonomy and flexibility to conduct various activities within the department like PG internals, Bridge courses, Remedial courses, Seminars etc. Participatory management is achieved in this institution through trust, communication and transparency.

  
PRINCIPAL,  
Basaveshwar Arts College  
BAGALKOT.