

STD : 1944

B.V.V. Sangha's

Postal Box No. : 24



# BASAVESHWAR ARTS COLLEGE

BAGALKOT - 587 101

Accredited at 'B' Grade by NAAC



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**Dr. V.S. Katagihallimath**

M.A., M.Phil., Ph.D

PRINCIPAL

College Code : 6203

No. BACB/

Date : .....

## Effective welfare Measures of the Institution



The Institution has effective welfare measure for teaching and non-teaching staff. The main motto of the establishing of B.V.V. Sangha is to provide employment on the basis of merit and impart quality education for the rural students in an affordable cost.

### Welfare measures for teaching staff and non-teaching staff

- The appointments are made on the basis of educational qualification and professional excellence. There is no question of donation, favoritism and nepotism in the employment.
- We have our own management pay-scale for teaching and non-teaching staff and periodically pay-scale of all staff members is received.
- 25% discount on medical treatment expanses for the faculty and their dependents is extended at B.V. V Sangha's S. Nijalingappa Medical and Dental College Hospital Bagalkot.
- Female teachers can avail maternity leave as per the rules of Karnataka state.
- Fraternity leave is also given on request.
- 15 days of casual leave are available for teaching staff.
- Duty leave are given to all staff members to attend various programmes such as orientation courses, refresher course, deliver guest lecturers, attend and present seminars, workshops and conferences.
- ESI and PF facility as available for the employees.
- Medical treatment expanses discount is extended to non-teaching staff also.

  
Coordinator  
Co-ordinator, IQAC  
Basaveshwar Arts College  
BAGALKOT,

  
Principal  
Basaveshwar Arts College  
B.V.V.S. Basaveshwar Arts College  
BAGALKOT.