

## BASAVESHWAR ARTS COLLEGE

BAGALKOT - 587 101 Karnataka State

## Accredited at 'B' Grade by NAAC

Platinum Jubilee Year - 1944-2020

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Shri S. R. Muganurmath MA.M.Phil

BAGALKOT TO

College Code: 6203

Date:

## Effective Welfare Measures of the Institution

The Institution has effective welfare measure for teaching and non-teaching staff. The main motto of establishing of B.V.V. Sangha is to provide employment on the basis of merit and impart quality education for the rural students in an affordable cost.

## Welfare measures for teaching staff and non-teaching staff

- ESI and PF facility is available for the Non-UGC employees
- Duty leave is given to all staff members to attend various programmes such as orientation courses, refresher course, deliver guest lecturers, attend and present seminars, workshops and conferences.
- Female teachers can avail maternity leave as per the rules of Karnataka state.
- Paternity leave is also given on request.
- Incremental benefits to the management staff regularly
- Permission to pursue Ph.D degree
- The appointments are made on the basis of educational qualification and professional excellence.
- We have our own management pay-scale for teaching and non-teaching staff and periodically pay-scale of all staff members is received.

Co-ordinator, IQAC Bosseshwar Arts College BAGALKOT. Principal
Principal

NVS Basaveshwar Arts College
BuGALKOT.